

COMMITTEE AMENDMENT
HOUSE OF REPRESENTATIVES
State of Oklahoma

SPEAKER:

CHAIR:

I move to amend HB1910 _____
Of the printed Bill
Page _____ Section _____ Lines _____
Of the Engrossed Bill

By striking the Title, the Enacting Clause, the entire bill, and by inserting in lieu thereof the following language:

AMEND TITLE TO CONFORM TO AMENDMENTS

Adopted: _____

Amendment submitted by: Trish Ranson

Reading Clerk

STATE OF OKLAHOMA

1st Session of the 59th Legislature (2023)

PROPOSED COMMITTEE
SUBSTITUTE
FOR
HOUSE BILL NO. 1910

By: Ranson

PROPOSED COMMITTEE SUBSTITUTE

An Act relating to schools; amending 70 O.S. 2021, Section 18-114.14, which relates to the Minimum Salary Schedule; providing salary increases for certain certified personnel; adding ten years of experience to the schedule; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 2021, Section 18-114.14, is amended to read as follows:

Section 18-114.14 A. Beginning with the ~~2018-2019~~ 2023-2024 school year, certified personnel, as defined in Section 26-103 of this title, in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

Years of	Bachelor's	Board	Master's	Doctor's
Experience	Degree	Certification	Degree	Degree

1	0	\$36,601	\$37,759	\$37,991	\$39,381
2		<u>\$46,601</u>	<u>\$47,759</u>	<u>\$47,991</u>	<u>\$49,381</u>
3	1	\$37,035	\$38,193	\$38,425	\$39,815
4		<u>\$47,035</u>	<u>\$48,193</u>	<u>\$48,425</u>	<u>\$49,815</u>
5	2	\$37,469	\$38,628	\$38,859	\$40,249
6		<u>\$47,469</u>	<u>\$48,628</u>	<u>\$48,859</u>	<u>\$50,249</u>
7	3	\$37,904	\$39,062	\$39,294	\$40,684
8		<u>\$47,904</u>	<u>\$49,062</u>	<u>\$49,294</u>	<u>\$50,684</u>
9	4	\$38,338	\$39,496	\$39,728	\$41,118
10		<u>\$48,338</u>	<u>\$49,496</u>	<u>\$49,728</u>	<u>\$51,118</u>
11	5	\$38,810	\$39,968	\$40,200	\$41,590
12		<u>\$48,810</u>	<u>\$49,968</u>	<u>\$50,200</u>	<u>\$51,590</u>
13	6	\$39,273	\$40,432	\$40,663	\$42,054
14		<u>\$49,273</u>	<u>\$50,432</u>	<u>\$50,663</u>	<u>\$52,054</u>
15	7	\$39,737	\$40,895	\$41,127	\$42,517
16		<u>\$49,737</u>	<u>\$50,895</u>	<u>\$51,127</u>	<u>\$52,517</u>
17	8	\$40,200	\$41,358	\$41,590	\$42,980
18		<u>\$50,200</u>	<u>\$51,358</u>	<u>\$51,590</u>	<u>\$52,980</u>
19	9	\$40,663	\$41,822	\$42,054	\$43,444
20		<u>\$50,663</u>	<u>\$51,822</u>	<u>\$52,054</u>	<u>\$53,444</u>
21	10	\$41,684	\$42,844	\$43,568	\$45,945
22		<u>\$51,684</u>	<u>\$52,844</u>	<u>\$53,568</u>	<u>\$55,945</u>
23	11	\$42,177	\$43,336	\$44,061	\$46,438
24		<u>\$52,177</u>	<u>\$53,336</u>	<u>\$54,061</u>	<u>\$56,438</u>

1	12	\$42,670	\$43,829	\$44,554	\$46,931
2		<u>\$52,670</u>	<u>\$53,829</u>	<u>\$54,554</u>	<u>\$56,931</u>
3	13	\$43,162	\$44,322	\$45,047	\$47,424
4		<u>\$53,162</u>	<u>\$54,322</u>	<u>\$55,047</u>	<u>\$57,424</u>
5	14	\$43,655	\$44,815	\$45,539	\$47,916
6		<u>\$53,655</u>	<u>\$54,815</u>	<u>\$55,539</u>	<u>\$57,916</u>
7	15	\$44,167	\$45,327	\$46,052	\$48,430
8		<u>\$54,167</u>	<u>\$55,327</u>	<u>\$56,052</u>	<u>\$58,430</u>
9	16	\$44,660	\$45,820	\$46,545	\$48,923
10		<u>\$54,660</u>	<u>\$55,820</u>	<u>\$56,545</u>	<u>\$58,923</u>
11	17	\$45,153	\$46,313	\$47,038	\$49,416
12		<u>\$55,153</u>	<u>\$56,313</u>	<u>\$57,038</u>	<u>\$59,416</u>
13	18	\$45,646	\$46,806	\$47,531	\$49,909
14		<u>\$55,646</u>	<u>\$56,806</u>	<u>\$57,531</u>	<u>\$59,909</u>
15	19	\$46,139	\$47,299	\$48,024	\$50,402
16		<u>\$56,139</u>	<u>\$57,299</u>	<u>\$58,024</u>	<u>\$60,402</u>
17	20	\$46,652	\$47,813	\$48,538	\$50,917
18		<u>\$56,652</u>	<u>\$57,813</u>	<u>\$58,538</u>	<u>\$60,917</u>
19	21	\$47,145	\$48,306	\$49,031	\$51,410
20		<u>\$57,145</u>	<u>\$58,306</u>	<u>\$59,031</u>	<u>\$61,410</u>
21	22	\$47,639	\$48,799	\$49,524	\$51,903
22		<u>\$57,639</u>	<u>\$58,799</u>	<u>\$59,524</u>	<u>\$61,903</u>
23	23	\$48,132	\$49,292	\$50,018	\$52,397
24		<u>\$58,132</u>	<u>\$59,292</u>	<u>\$60,018</u>	<u>\$62,397</u>

1	24	\$48,625	\$49,785	\$50,511	\$52,890
2		<u>\$58,625</u>	<u>\$59,785</u>	<u>\$60,511</u>	<u>\$62,890</u>
3	25	\$50,049	\$51,232	\$51,971	\$54,395
4		<u>\$60,049</u>	<u>\$61,232</u>	<u>\$61,971</u>	<u>\$64,395</u>
5	<u>26</u>	<u>\$60,542</u>	<u>\$61,725</u>	<u>\$62,464</u>	<u>\$64,888</u>
6	<u>27</u>	<u>\$61,035</u>	<u>\$62,218</u>	<u>\$62,957</u>	<u>\$65,381</u>
7	<u>28</u>	<u>\$61,528</u>	<u>\$62,711</u>	<u>\$63,450</u>	<u>\$65,874</u>
8	<u>29</u>	<u>\$62,021</u>	<u>\$63,204</u>	<u>\$63,943</u>	<u>\$66,367</u>
9	<u>30</u>	<u>\$62,514</u>	<u>\$63,697</u>	<u>\$64,436</u>	<u>\$66,860</u>
10	<u>31</u>	<u>\$63,007</u>	<u>\$64,190</u>	<u>\$64,929</u>	<u>\$67,353</u>
11	<u>32</u>	<u>\$63,500</u>	<u>\$64,683</u>	<u>\$65,422</u>	<u>\$67,846</u>
12	<u>33</u>	<u>\$63,993</u>	<u>\$65,176</u>	<u>\$65,915</u>	<u>\$68,339</u>
13	<u>34</u>	<u>\$64,486</u>	<u>\$65,669</u>	<u>\$66,408</u>	<u>\$68,832</u>
14	<u>35</u>	<u>\$64,979</u>	<u>\$66,162</u>	<u>\$66,901</u>	<u>\$69,325</u>
15		Master's Degree +			
16	Years of	National Board			
17	Experience	Certification			
18	0	\$39,149			
19		<u>\$49,149</u>			
20	1	\$39,583			
21		<u>\$49,583</u>			
22	2	\$40,018			
23		<u>\$50,018</u>			
24	3	\$40,452			

1		<u>\$50,452</u>
2	4	\$40,886
3		<u>\$50,886</u>
4	5	\$41,358
5		<u>\$51,358</u>
6	6	\$41,822
7		<u>\$51,822</u>
8	7	\$42,285
9		<u>\$52,285</u>
10	8	\$42,749
11		<u>\$52,749</u>
12	9	\$43,212
13		<u>\$53,212</u>
14	10	\$44,728
15		<u>\$54,728</u>
16	11	\$45,221
17		<u>\$55,221</u>
18	12	\$45,713
19		<u>\$55,713</u>
20	13	\$46,206
21		<u>\$56,206</u>
22	14	\$46,699
23		<u>\$56,699</u>
24	15	\$47,212

1		<u>\$57,212</u>
2	16	\$47,705
3		<u>\$57,705</u>
4	17	\$48,198
5		<u>\$58,198</u>
6	18	\$48,691
7		<u>\$58,691</u>
8	19	\$49,184
9		<u>\$59,184</u>
10	20	\$49,698
11		<u>\$59,698</u>
12	21	\$50,192
13		<u>\$60,192</u>
14	22	\$50,685
15		<u>\$60,685</u>
16	23	\$51,178
17		<u>\$61,178</u>
18	24	\$51,671
19		<u>\$61,671</u>
20	25	\$53,153
21		<u>\$63,153</u>
22	<u>26</u>	<u>\$63,646</u>
23	<u>27</u>	<u>\$64,139</u>
24	<u>28</u>	<u>\$64,632</u>

1	<u>29</u>	<u>\$65,125</u>
2	<u>30</u>	<u>\$65,618</u>
3	<u>31</u>	<u>\$66,111</u>
4	<u>32</u>	<u>\$66,604</u>
5	<u>33</u>	<u>\$67,097</u>
6	<u>34</u>	<u>\$67,590</u>
7	<u>35</u>	<u>\$68,083</u>

8 B. 1. When determining the Minimum Salary Schedule, "fringe
9 benefits" shall mean all or part of retirement benefits, excluding
10 the contributions made pursuant to subsection A of Section 17-108.1
11 of this title and the flexible benefit allowance pursuant to Section
12 26-105 of this title from the flexible benefit allowance funds
13 disbursed by the State Board of Education and the State Board of
14 Career and Technology Education pursuant to Section 26-104 of this
15 title.

16 2. If a school district intends to provide retirement benefits
17 to a teacher such that the teacher's salary would be less than the
18 amounts set forth in the ~~minimum salary schedule~~ Minimum Salary
19 Schedule specified in subsection A of this section, the district
20 shall be required to provide written notification to the teacher
21 prior to his or her employment or, if already employed by the
22 district, no later than thirty (30) days prior to the date the
23 district elects to provide retirement benefits such that the

24

1 teacher's salary would be less than the ~~minimum salary schedule~~
2 Minimum Salary Schedule.

3 C. Any of the degrees referred to in this section shall be from
4 a college recognized by the State Board of Education. The Board
5 shall accept teaching experience from out-of-state school districts
6 that are accredited by the state board of education or appropriate
7 state accrediting agency for the districts. The Board shall accept
8 teaching experience from out-of-country schools that are accredited
9 or otherwise endorsed by the appropriate national or regional
10 accrediting or endorsement authority. Out-of-country certification
11 documentation in a language other than English shall be analyzed by
12 an educational credential evaluation service in accordance with
13 industry standards and guidelines and approved by the State
14 Department of Education. The person seeking to have credit granted
15 for out-of-country teaching experience shall be responsible for all
16 costs of the analysis by a credential evaluation service. The Board
17 shall accept teaching experience from primary and secondary schools
18 that are operated by the United States Department of Defense or are
19 affiliated with the United States Department of State.

20 D. For the purpose of state salary increments and retirement,
21 no teacher shall be granted credit for more than five (5) years of
22 active duty in the military service or out-of-state or out-of-
23 country teaching experience as a certified teacher or its
24 equivalent. Nothing in this section shall prohibit boards of

1 education from crediting more years of experience on district salary
2 schedules than those allowed for state purposes.

3 E. The State Board of Education shall recognize, for purposes
4 of certification and salary increments, all the years of experience
5 of a:

6 1. Certified teacher who teaches in the educational program of
7 the Department of Corrections, beginning with fiscal year 1981;

8 2. Vocational rehabilitation counselor under the Department of
9 Human Services if the counselor was employed as a certified teacher
10 by the State Department of Education when the Division of Vocational
11 Rehabilitation was transferred from the State Board of Career and
12 Technology Education or the State Board of Education to the Oklahoma
13 Public Welfare Commission on July 1, 1968;

14 3. Vocational rehabilitation counselor which were completed
15 while employed by the Department of Human Services if such counselor
16 was certified as a teacher or was eligible for certification as a
17 teacher in Oklahoma;

18 4. Certified teacher which were completed while employed by the
19 Child Study Center located at University Hospital, if the teacher
20 was certified as a teacher in Oklahoma; and

21 5. Certified school psychologist or psychometrist which were
22 completed while employed as a doctoral intern, psychological
23 assistant, or psychologist with any agency of the ~~State of Oklahoma~~
24 state if the experience primarily involved work with persons of

1 school- or preschool-age and if the person was, at the time the
2 experience was acquired, certified as, or eligible for certification
3 as, a school psychologist or psychometrist.

4 F. The provisions of this section shall not apply to teachers
5 who have entered into postretirement employment with a public school
6 in Oklahoma and are still receiving a monthly retirement benefit.

7 G. If a person employed as certified personnel, as defined in
8 Section 26-103 of this title, by a school district during the 2017-
9 2018 school year was receiving a salary above the step level
10 indicated by the ~~State~~ Minimum Salary Schedule for the 2017-2018
11 school year, the person shall receive a salary increase amount equal
12 to the amount indicated in subsection A of this section for the step
13 level indicated for the person, provided they remain employed by the
14 same district, unless the hours or the duties of the certified
15 personnel are reduced proportionately.

16 SECTION 2. This act shall become effective July 1, 2023.

17 SECTION 3. It being immediately necessary for the preservation
18 of the public peace, health or safety, an emergency is hereby
19 declared to exist, by reason whereof this act shall take effect and
20 be in full force from and after its passage and approval.

21
22
23
24

59-1-7273 EK 02/06/23